



Work Health and Safety Policy

Shaw Contracting (Aust) is involved in civil construction, earthmoving and contract mining. Our aim is to achieve zero harm, by ensuring all activities are planned and performed correctly from the outset.

In order to assist with this process, we will ensure that all incidents are reported, investigated as required and, when necessary, corrective and preventative actions are implemented.

In addition, all workers and visitors have an obligation to take reasonable care of their own safety and the health and safety of others.

To achieve the above, Shaw Contracting will:

- Maintain a Safety Management System to meet the requirements of the ISO 4801:2001 standard.
- Continually improve the effectiveness of our safety management system.
- The management team will periodically review the performance of safety management system and our WHS objectives.
- Establish measurable objectives and targets to facilitate continual improvement.
- Compliance with legal and other requirements
- This WHS policy is regularly communicated to all workers and reviewed by the management team for its continuing suitability.

A handwritten signature in black ink that reads "Joe Luttrell".

Joe Luttrell

Chief Executive Officer

Date: 5th July 2017