

# Joe Luttrell

## Chief Executive Officer

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## Professional Profile

Joe has taken on the CEO role after being a successful project manager with an outstanding track record of managing and delivering major projects and innovative business solutions. He is highly motivated with a proven ability to develop people and teams to achieve great outcomes. Experienced in converting every opportunity into success and of driving profit and growth. Well networked and highly successful in implementing business process improvements, defining company direction, achieving goals, change and optimising business procedures.

Joe's key skills are derived from his extensive project management delivery, systems development, property development and business start up background. His broad experience covers:

- Design and Construct contracts.
- Contract costing and estimation.
- Risk Management
- Business Development and start ups
- Property development, planning and rezoning applications
- Integrated Management Systems; AS/NZS ISO 9001, AS/NZS ISO 14001, AS/NZS 4801 and FSC (Federal Safety Certification).
- Major roadworks
- Dam design and surveillance monitoring
- Mining and Quarry start ups
- Irrigation design, pipework, services and pump stations

## Key Skills and Competencies

- Decisive and forward thinking, with strong vision and strategic capability.
- Strong leader who can successfully build teams
- Ability to network and liaise with clients at every level
- Experience of operating within highly competitive markets.
- Strong project management, engineering and technical ability
- Highly commercial and committed to quality and innovation.
- Strong business development skills in start-ups and property development

## Organisational Roles

Director of;

- Shaw Contracting (Aust) Pty Ltd
- BlueRoo Investments Pty Ltd
- Rare Earth Pty Ltd
- KRJ Civil Engineering Pty Ltd
- K&J Civil Engineering & Project Management Pty Ltd

## Education and Qualifications

- Bachelor of Engineering University of Tasmania 1996
- Member of the Institute of Engineers Australia (CPEng)
- NPER Registration; Member of Civil College
- Building Act Accreditation: Construction Manager, Civil Engineer
- AICD Company Directors Diploma Course GAICD

## Previous Experience

- CEO – Shaw Contracting (Aust) July 2017 to current
- Senior Project Manager -Shaw Contracting (Aust) July 2015 to June 2017
  - Estimator, Design Manager and Project Manager for major construction projects
  - Mentoring and development of teams
  - Business development
  - Quarry Development
- Director – KRJ Civil Engineering July 2009 to June 2015
  - Project Management consultant
  - Residential foundation design
  - Property development
  - Owning and management of construction plant
  - Dam Design and Supervision
  - Subdivision design
- Director – K&J Civil Engineering & Project Management July 2003 to June 2009
  - Project Management consultant
  - Residential foundation design
  - Property Development including rezoning industrial land to residential land through RPDC
  - Quarry development and management
  - Dam Design and Supervision
  - Subdivision design
- Project Manager – Shaw Contracting Nov 1996 to June 2003
  - Project Management of major road work and civil projects
  - Development of ISO 9001 & 14001 management systems

