



Environmental Policy

Shaw Contracting (Aust) is involved in civil construction, earthmoving and contract mining. Wherever possible we prevent, or otherwise minimise, mitigate and remediate, harmful effects of the Company's operations on the environment.

We will continually improve our environmental performance by:

- Maintaining an environmental management system to meet the requirements of the ISO 14001:2004 standard.
- Continually improve the effectiveness of our environmental management system.
- The management team will periodically review the performance of the environmental management system and our environmental objectives.
- Compliance with legal and other requirements.
- Conducting our operations in a manner that reduces pollution and the harmful effects.
- This environmental policy is regularly communicated to all workers and reviewed by the management team for its continuing suitability.

A handwritten signature in black ink that reads "Joe Luttrell".

Joe Luttrell
Chief Executive Officer
Date: 5th July 2017