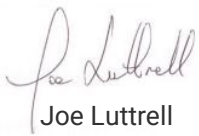


ENVIRONMENTAL SOCIAL & GOVERNANCE Policy

Shaw Contracting (Aust) Pty Ltd undertakes its activities integrating social, environmental, economic and good corporate governance considerations. Shaw do this with the objective of avoiding and mitigating harm to the environment, contributing to and enhancing the resilience of the communities in which we operate, and creating shared value for our clients and our people. Shaw commit to:

- Industry leadership through our professionalism, competence and active industry participation.
- Industry leading approaches to shared value generation through the delivery of safe, smart and efficient infrastructure.
- Accountability and management responsibility through delivering on what we promise and understanding and meeting our customers' needs and community expectations.
- Promotion of sustainable construction practices, including the prevention and mitigation of environmental harm, the efficient and sustainable use of resources, and the principles of inclusion, engagement, equality and diversity.
- Generating growth in our business and the industry by fostering long-term, strong and positive partnerships with clients, communities, regulators, industry bodies and other key stakeholders.
- Addressing the risk of modern slavery across the business and implementation of our Modern Slavery policy.
- Taking all reasonable steps to prevent modern slavery in our operations and supply chains.
- Ensuring our procurement choices and selection of suppliers and subcontractors is achieved in a balanced and holistic manner which includes sustainability.
- Actively encouraging continual improvement and promoting innovation, adaptability and resilience.
- We actively encourage the implementation of initiatives that leave a positive legacy for our stakeholders, the environment and communities in which we operate.

- Consideration of the appropriate use of materials, including water and energy, and the resulting generation of waste and carbon emissions in all our activities. Understanding and reducing our carbon, energy, materials and water footprints.
- Creating opportunities and involving, engaging and integrating with the communities in which we work.
- Nurturing the health, wellbeing and quality of life of those we work with and alongside. Everyone goes home without harm, every day.
- Protecting our business, our partners and customers through good corporate governance, compliance and sound risk management



Joe Luttrell
Chief Executive Officer