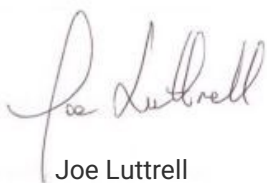


INDIGENOUS PROCUREMENT Policy

The Board of Directors of Shaw Contracting (Aust) Pty Ltd is committed to fostering a procurement process that delivers economic and social benefits for indigenous Australians.

Shaw will adapt a proactive approach for the inclusion of indigenous enterprises in our supply chain by:

- Identifying indigenous enterprises with the capability to meet our procurement requirements
- Awarding contracts to indigenous enterprises
- Development and maintain a structured approach for the employment and training of indigenous Australian through recruitment processes that meet our needs

A handwritten signature in dark ink, appearing to read 'Joe Luttrell', is placed above the printed name and title.

Joe Luttrell
Chief Executive Officer