

MODERN SLAVERY Policy

The Board of Directors of Shaw Contracting (Aust) Pty Ltd values human rights and is committed to ensuring that all business is conducted according to ethical, professional and legal standards and is fair, honest and open.

The Board is committed to the Tasmanian Government's Buy Local Policy and to ensuring all our procurement policies and procedures adhere to those policy requirements. We seek to maximise the opportunities for Tasmanian businesses.

Modern slavery is an ongoing issue worldwide. Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as:

- Slavery, servitude (coercing someone to provide services) and forced and compulsory labour
- Human trafficking (arranging or facilitating the travel or movement of a victim with a view to them being exploited)
- Committing any offence with the intention to commit human trafficking
- Aiding, abetting, counselling or procuring any of the above offences

All of these practices deprive individuals of their liberty in order to exploit them for personal or commercial gain. Our company values instill in us the obligation to conduct our business with integrity.

Any suspected instances of modern slavery should be reported. Staff may report to their one up Manager, General Manager People & Systems or the Group Risk Manager. Staff report using the Whistle Blower Policy.



Joe Luttrell
Chief Executive Officer