

# QUALITY, OCCUPATIONAL HEALTH & SAFETY & Environmental Policy

## INTEGRATED MANAGEMENT POLICY

Shaw Contracting (Aust) Pty Ltd has developed an Integrated Management System (IMS) to provide guidance and direction on setting objectives and targets for achieving best possible outcomes in the areas of quality, health and safety, the environment and corporate governance.

We are committed to:

- Delivering specified acceptable quality products to our clients and customers by achieving project outcomes in a competitive, timely and cost effective manner and with regard to modern and innovative solutions
- Complying with all relevant legislation, regulations, codes of practice and construction industry standards
- Continuously improving our quality procedures and processes in order to deliver sustainable quality of our company products and services
- Seeking continual improvement in our occupational health and safety performance and providing a safe and healthy environment for our employees, sub-contractors and the public
- Recognising the environmental aspects of our business and continuously improving our environmental performance as a key element to our corporate social responsibility and sustainability
- Promoting, developing and implementing other requirements placed upon us as an integrated and internal part of our business activities in order to achieve future growth and success

Our commitments are further endorsed under individual policy statements.

Shaw Contracting (Aust) Pty Ltd will continuously improve the effectiveness of our management system and our performance in all these key areas.

All employees are to be made aware of this policy and are required to actively work towards achieving its objectives in their specific area of responsibility.

A handwritten signature in blue ink, appearing to read 'Joe Luttrell', is positioned above the printed name.

Joe Luttrell  
**Chief Executive Officer**